



MAGDALENE CATHOLIC HIGH SCHOOL

"Because I have seen the Lord"

Pastoral Care Policy

Rationale

Pastoral care at Magdalene Catholic High School is the care that grows out of our shared respect of the dignity of the human person. It is at the centre of our learning relationships and characterises our school as a place which gives witness to God's love. It is our intention that we will create structures and strategies which will enable all members of our community to "have life and have it to the full" (John 10:10) through the development, nurturing and empowerment of the whole person.

The community of Magdalene Catholic High School models our Pastoral Care policy and our actions on our school motto "Because I have seen the Lord". This vision of our Lord informs our actions and policies in that it gives direction and meaning to all that we do. Because we have seen the Lord we aim to:

- Have a respect for God, self, others and the environment.
- Provide witness to Gospel values by dealing with others with respect, justice, fairness, compassion and forgiveness.
- Share in Christ's mission to care for those in need.
- Foster a sense of a community which supports all of its members in all of their endeavours be they academic, sporting, social, spiritual or cultural.

Guidelines

At Magdalene Catholic High School the Pastoral Care structure is such that:

1. Every staff member at Magdalene Catholic High School is responsible for the Pastoral Care of student
2. Classroom teachers have a particular responsibility for their students' well-being.
3. The Pastoral Care Co-ordinator heads the Pastoral Care team.
4. The Pastoral Care Organisational Team consists of the Principal, Pastoral Care Co-ordinator, the Assistant Principal, the Year and Assistant Year Coordinators and the Mission and Justice Coordinator.
5. The Pastoral Care Organisational Team will meet each fortnight.
6. As a team they will monitor and evaluate whole school issues.
7. The Pastoral Care Organisational Team will recommend initiatives applicable to the whole school or to particular year groups so that the team is pro-active in all pastoral areas.
8. Each Year Coordinator will head a Year Team, which also meets regularly.
9. The Pastoral Care co-ordinator will liaise with the CatholicCare counsellor and any other relevant agencies and will be responsible for all referrals.

10. Pastoral Care encompasses Professional Development for all staff in relation to their relationship with students and parents.
11. Pastoral Care recognises and encourages effort and achievement.
12. Pastoral Care utilises a clear referral process for students who have particular needs and for teachers to communicate concern.
13. Relevant supporting documents include the policies for: student leadership, celebration of Excellence, sexual harassment, special education, child protection, discipline, transition 6-7, anti-bullying and harassment.

Basis for discretion

The Principal reserves the right at all times to vary from the policy should it be in the best interests of individual students or the school.

Supporting Documents

- Anti-Bullying and Harassment Policy
- Child Protection Policy
- Critical Incident Policy
- Discipline Policy
- First Aid Policy
- Gender Equity Policy
- Hands-Off Policy
- Mixed Ability Class Policy
- Multicultural Policy
- OH&S Policy
- Parent Contact Policy
- Sexual Harassment Policy
- Skin Protection Policy
- Student Leadership Policy
- Transition Policy Year 6 to Year 7

Evaluation

The policy will be reviewed in 2015.